

## Forbes Coaches Council Press Release

Morganville, NJ – September 26, 2016 – Michelle Riklan, Certified Professional Resume Writer and Career Coach, now writes for Forbes as part of their Coaches Council. Her first article, [What Employers Look for in Future Leaders](#), was published last week of July. Her second article about the importance of having a team building after a merger will be published soon.

The article outlines company expectations for employees aspiring to be leaders, as well as the challenges organizations face in filling their leadership pipeline.

Following Forbes' strict editorial standards, Riklan cited recent studies, interviewed notable HR and talent development experts, as well as experienced CEOs to get their take on this subject. Among these experts are Jill Larsen, SVP of Strategic Talent Acquisition, People Planning and HR Services at Cisco, Anthony Abbatiello, Principal of Deloitte Consulting LLP and Global Leader of Deloitte Leadership, and Joey Price, CEO of Jumpstart:HR.

According to the sources she interviewed, the sought-after qualities of potential [leaders](#) have changed. Before, star employees were the favorite bets for a promotion. But now, loyalty, ability to learn, 'potential,' and decision-making skills, are seen as better metrics in gauging the potential of a would-be leader.

Riklan says, *"Writing for Forbes increased my credibility as a Career Coach and Resume Writer. I love the exposure it brings, and plan to write more informative articles for them in the future."*

She's excited to share this news to her family, clients, and even to her Alma Mater.

### About Michelle Riklan

Riklan started her HR career handling layoffs before moving on to employee relations and training, and then executive search. After years of gaining experience in diverse aspects of HR, she mastered who employers hire, promote, and let go. Now, she uses her HR and resume-writing experience to help candidates maneuver the tricky world of job hunting and assist corporations when there is reduction in force.

Michelle Riklan is the Managing Director of Riklan Resources, an award-winning career coaching and resume writing company.

For more information about Michelle Riklan, please visit [RiklanResources.com](http://RiklanResources.com) or get in touch via:

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## **About Forbes Career Council**

Forbes Coaches Council is an invitation-only group for established business and career coaches in North America. Members are welcome to submit in-depth business articles related to their industry on Forbes, after which their editorial team will guide them through the editing process to ensure the article meets Forbes.com criteria.

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